



## Speedskating Coach – Full Time

Sørmarka Arena in Stavanger, Norway, has arranged World Cups and is an excellent arena for both short- and long-track skating. The arena is centrally located in one of Norway's most popular areas. The arena is nearby the University of Stavanger, and Norway's third largest airport, Sola, with direct international flights to more than 30 destinations. Stavanger is known for its oil industry, variety of nature nearby, and sporting profiles including a popular ice hockey team. However, there is a growing interest also for skating in the region and an untapped potential for organized short- and long-track skating. Stavanger-Sandnes Skøyteklubb (SSSK), Wang Toppidrett Stavanger (WANG) and Sørmarka Arena are working together to increase skating activity and achievement in the area.

With its highly-educated coaching-staff, WANG (a high school for elite student-athletes age 16-19yrs) has operated since 2004. When Sørmarka Arena opened in 2010, WANG started its program for promising young skaters. In 2017, WANG Ungdomskole (middle school) opened in both Stavanger and nearby Sandnes. The middle school's aim is to offer increased and multi-faceted training activities to young (13-16yrs) athletes during school hours.

In 2019, both WANG high school and middle school will move into a brand new facility, only minutes away from Sørmarka Arena. In conjunction with the opening of the new school, SSSK, WANG and Sørmarka Arena will establish a development team targeting top local, national and international skaters. Therefore, a full-time position has been created for a skating coach. The position will be covered by and involve both WANG and SSSK, with roughly 50% of the employee's time spent working with each entity.

### WORK TASKS – WANG SCHOOL

At WANG, the position to be filled is "Director of Skating". The work tasks include:

- Responsibility for teaching, training and professional assessment of skaters in the subjects "Toppidrett" (elite sport – speed skating) and "Kroppsøving" (physical education). This includes planning and implementation of both general and skate-specific training sessions.
- Responsibility for developing training programs well-adapted for each student, in collaboration with other club coaches.
- Good communication with coaches/leaders in the national skating federation (Norges Skøyteforbund), and clubs regionally and nationally.
- Keep up-to-date with the Norwegian Olympic Committee's work nationally and regionally.
- Reporting to the Sports Director at WANG, and contribute to academic discussions in a weekly meeting with coaches from other sports at the school.
- Willingness to contribute to WANG's other sporting arrangements, as needed.

### WORK TASKS – SSSK (Skating Club)

In the skating club, the coach will:

- Play a key role (Head Coach) for the new development team and report to the Director of Sport in SSSK. The intention is for the team to include skaters who have an elite-sport attitude, motivation and ambition, with reasonable potential to reach the national team within a 3-year period. Skaters will likely be former WANG students, local skaters from SSSK, and skaters from outside the region (both Norwegians and non-Norwegians).
- Join the club's training team. Demands will reflect the successful applicant's expertise, and the needs of the club and its skaters. The coach is expected to share his/her knowledge, be open-minded, have a desire to develop him/herself further as a coach, and to help build interest for the sport in the region.
- Be responsible for coordinating cooperation with the Norwegian Skating Federation and keeping up to date with the work of the Norwegian Olympic Committee, both locally and nationally. This includes dialogue and cooperation with the Norwegian Skating Federation (NSF) when the national

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teams train in Sørmarka Arena, possibly contribute to the NSF's "TOPPART" project, etc.

- Have a coordinating role in arranging and participating in skating. Work on weekends, especially during the winter season, should be expected.
- Upon further agreement, be available to prepare ad hoc skating sessions implemented by Sørmarka Arena based on commercial services offered by SSSK.

### DESIRED QUALIFICATIONS

- Higher education from Norwegian or international colleges / universities.
- Documented training courses and experience training athletes at various levels.
- Theoretical education and work experience with children, young people and young adults.
- Able to document structure in training and development plans for individual athletes and teams.
- Digital skills.

### PERSONAL CHARACTERISTICS

- Reliable and loyal, with attitudes in accordance with the Norwegian Sports Association's ethical standards.
- Ability to work independently, purposefully and in a structured manner.
- Engaged, positive, initiative- and solution-oriented.
- Desire to develop as a coach and have a long-term development perspective in the region, with the ambition to make SSSK an attractive skating club for local, national and international skaters.
- Service-minded: Willing to focus on various types of tasks that positively promote skating in the region.
- Flexible in relation to working hours. Evening, weekend and travel can be expected.
- Good cooperative skills, outgoing and social.

### WE OFFER

- Creative, good collegial environment both professionally and socially at WANG and SSSK.
- Salary and contract details to be determined after interview.

### APPLICATION DEADLINE

Applications including CV should be received by 4<sup>th</sup> of January, 2019. Please email application with cover letter to [tor.refsn@wang.no](mailto:tor.refsn@wang.no). Cover letter should include a self-assessment of applicant's strengths and weaknesses as a coach. A brief outline of how the applicant would like to organize a development program, and how your skills will contribute growing SSSK into an attractive skating club for local, national and international skaters. An interview will be arranged for the most promising applicants. The coach will be selected based on an overall assessment, where personality and skills according to WANG / SSSK's needs will be crucial factors.

### FURTHER INFORMATION – Please contact:

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